## **IMPARTIALITY POLICY**

i2P2M manages conflict of interest and ensures objectivity in its certification activities by:

- Acting impartially to all applicants, candidates and certified persons irrespective of their associations, background, location, employment.
- Treating all applicants, candidates or certified persons fairly and equally during the certification process and subsequently.
- Not restricting the certification on the ground of undue financial or other limiting conditions.
- Ensuring that its financial dealings are fair, fee structure is market based and no money is unduly charged based on candidate's affiliations / background/ performance, including memberships of groups, source of training etc.
- Remaining fully responsible for all certification decisions and the impartiality of certification processes and by not allowing any extraneous influence including commercial, financial and other pressures.
- To ensure that no company/individual having ownership/relationship with i2P2M (CAB) can
  exercise any undue influence on certification process and its administration. I2P2M cab,
  does not have any common staff with any other organisation. I2P2M does not have any
  restrictive contractual arrangement with related bodies which can impact the personal
  certification.
- Allowing any person's candidature for Certification irrespective of where he gets his project management training.